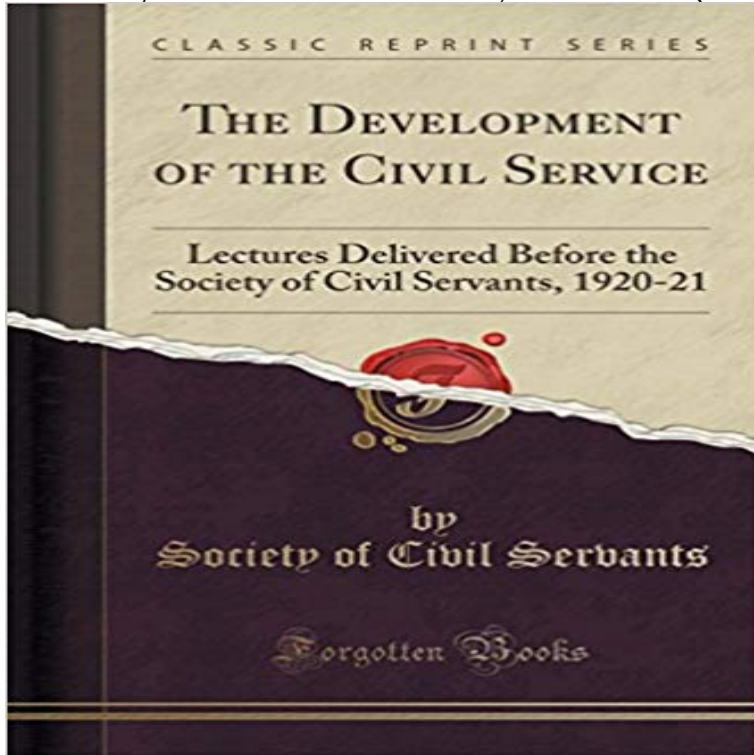


# The Development of the Civil Service: Lectures Delivered Before the Society of Civil Servants, 1920-21 (Classic Reprint)



Excerpt from The Development of the Civil Service: Lectures Delivered Before the Society of Civil Servants, 1920-21I had the privilege of occupying the Chair while one of the addresses reproduced in this volume was delivered. The whole of them I have read in print, as they appear in the pages which follow. One of the main purposes of the volume is, in the words used by Mr. Laski, to bring the Civil Service into the forefront of parliamentary consciousness. This is vital. For, as Lord Eustace Percy points out in the paper he has written here, a Civil Service may be reduced to impotence and inefficiency in two ways. One way, he says, is to have no policy and to give it no instructions, and the other is to have more than one policy and to give it conflicting instructions. Now these methods of destroying the chances of the Civil Service have disclosed themselves constantly in the past and they disclose their existence to-day. They are the outcome of a defect in the public habit of mind, one that is common in British Parliaments and in British Ministers who derive from these their authority. That habit is to proceed to immediate action without systematically spending time on prior reflection. The tendency leads to inevitable confusion and waste. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at [www.forgottenbooks.com](http://www.forgottenbooks.com) This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection in the original, such as a blemish or missing page, may be replicated in our edition. We do, however, repair the vast majority of imperfections successfully; any imperfections that remain are intentionally left to preserve the state of such historical

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